

REMUNERATION COMMITTEE

MINUTES of the meeting held on Tuesday, 24 January 2017 commencing at 9.00 am and finishing at 9.40 am

Present:

Voting Members: Councillor Ian Hudspeth – in the Chair

Councillor Richard Webber (Deputy Chairman)
Councillor Liz Brighthouse OBE
Councillor Charles Mathew
Councillor Lawrie Stratford (In place of Councillor Rodney Rose)
Councillor David Williams
Councillor David Wilmshurst

Officers:

Whole of meeting Sue Corrigan, Corporate HR Manager; Steve Munn, Director of Human Resources; Sue Whitehead (Resources Directorate)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.

1/17 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Councillor Rose (Councillor Stratford substituting).

2/17 MINUTES

(Agenda No. 3)

The Minutes of the meeting held on 28 October were approved and signed.

3/17 EXEMPT ITEMS

RESOLVED: that the public be excluded for the duration of items RC5-8 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PROCEEDINGS FOLLOWING THE WITHDRAWAL OF THE PRESS AND PUBLIC

4/17 EXEMPT MINUTES

(Agenda No. 5)

The minutes of the meeting held in exempt session on 28 October 2017 were approved and signed.

The information contained in the report is exempt in that it falls within the following prescribed category:

1 Information relating to any individual

3 Information relating to the financial or business affairs of any particular person (including the authority holding that information)

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.

5/17 SENIOR OFFICER APPOINTMENTS

(Agenda No. 6)

The information contained in the report is exempt in that it falls within the following prescribed category:

1 Information relating to any individual

3 Information relating to the financial or business affairs of any particular person (including the authority holding that information)

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.

The recommendation in relation to the appointment of Bev Hindle to the Post of Strategic Director for Communities was agreed following an adjournment so that Cabinet Members could be given an opportunity to make objections, in line with the Council's Constitution.

6/17 SENIOR PAY REVIEW 2016

(Agenda No. 7)

The information contained in the report is exempt in that it falls within the following prescribed category:

4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority

.....
It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.

Decisions were made in relation to the pay policy statement following approval of the Senior Management Review by Cabinet on 20 December 2016.

7/17 PAY POLICY STATEMENT - REMUNERATION COMMITTEE REPORT TO COUNCIL ON 14 FEBRUARY 2017

(Agenda No. 8)

The information contained in the report is exempt in that it falls within the following prescribed category:

- 4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.

Recommendation agreed to RECOMMEND to Council the Pay Policy Statement.

..... in the Chair

Date of signing 2017